

MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

January 17, 2023

The University of Southern Indiana Board of Trustees met on Tuesday, January 17, 2023, in the Griffin Center on campus. Present were Chair Ronald D. Romain '73 and Trustees W. Harold Calloway; John M. Dunn; Daniel M. Fuquay; Christine H. Keck; Jeffrey L. Knight; and Christina M. Ryan. Trustees Liam H. Collins '23 and Kenneth L. Sendelweck '76 were absent. Also in attendance were President Ronald S. Rochon; Provost Mohammed Khayum; Vice President for Finance and Administration Steven J. Bridges '89 M'95; Vice President for Marketing and Communication Kindra L. Strupp M'22; Vice President for Development David A. Bower; Vice President for Student Affairs Khalilah Doss; Faculty Senate Chair Kimberly J. Delaney and Student Government Association President Taegan B. Garner '23.

Chair Romain called the meeting to order at 10:54 a.m.

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF NOVEMBER 3, 2022, MEETING

On a motion by Mr. Knight, seconded by Ms. Ryan, the minutes of the November 3, 2022, meeting of the Board of Trustees were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE AND LOCATION

Mr. Romain called on Vice President Strupp, who reported the next meeting of the Board of Trustees is scheduled for Thursday, March 2, 2023, on campus in the Griffin Center.

C. PRESIDENT'S REPORT

Chair Romain called on President Rochon for his report. Dr. Rochon announced the Spring University meeting and Professional Development Day was held on Wednesday, January 4, to welcome back faculty and staff through an in-person meeting in the Screaming Eagles Arena and professional development opportunities. The energy was high and overall positive for our return after the holiday break.

Campus welcomed students back to classes on Monday, January 9. Included in this Spring Semester's welcome back week activities is a cake decorating session, a Bob Ross and Boba Tea painting night, Eagles on Ice skating event at Swonder Ice Arena, and much more. From January 12 - 31: USI is offering a Virtual Wellness Challenge – 20 Days of Self-Care for students! This program was offered last spring with great success. Students who complete the challenge will be entered in a drawing for a wellness prize pack.

USI presented the 2023-2025 Biennial Budget request to House Ways and Means on January 10. This was the third time presenting this information to various legislative committees. This Biennial Budget request focuses on supporting the Commission's recommendation of new operating dollars, increased line-item requests for Historic New Harmony and a Comprehensive Health Professions Expansion, and a Capital Improvement Budget Request that considers items brought forward on USI's existing Ten-Year Capital Improvement Plan. The final presentation will be to the Senate Appropriations Committee to be scheduled sometime in March.

President Rochon attended the NCAA Convention January 11-14, in San Antonio, Texas as a requirement of USI's transition to Division I. As President, he attended an NCAA Division I Reclassifying Membership Education Session and a DI Issues Forum. Additionally, USI's Athletic Director, Associate Director of Athletics/Compliance Coordinator and NCAA Faculty Athletic Representative attended the conference as well.

Each year to honor Martin Luther King, Jr., the University of Southern Indiana welcomes a special speaker for the annual USI Martin Luther King, Jr. Celebration. Yesterday, Emmy-nominated documentary filmmaker Keith Beauchamp was on campus to deliver the keynote speech. In 1999, Beauchamp founded Till Freedom Come

Productions, a company devoted to socially significant projects aimed at teaching and entertaining. Over the past 22 years, he has worked tirelessly to tell Emmett Till's story and traveled extensively between New York, Chicago and Mississippi to investigate the historic murder. Throughout his journey, Beauchamp has worked with witnesses who had never spoken about the case and with influential figures like Muhammad Ali and Reverend Al Sharpton, all while persistently lobbying both the State of Mississippi and the federal government to reopen the Till murder investigation. USI also took this opportunity to recognize Ms. Sophie Kloppenburg from Mt. Vernon, Indiana for her dedication to having a memorial established in Posey County for the seven men lynched there in 1878.

Romain College of Business Graduate, Kaelyn Wessel '22, management, is the recipient of the Orr Fellowship, a two-year, full-time paid position with a partner company in Indianapolis. The post-graduate program connects top talent with top jobs and builds the next generation of leaders in the Indianapolis area. Designed for students who want to jumpstart their careers, the Orr Fellowship fosters a community of young professionals through access to an expansive network (more than 500 alumni), dynamic work environments and leadership development. Kaelyn has accepted an offer with NCW, a staffing and recruiting firm in Indianapolis, where she will be part of a team working to fill positions in the engineering industry. She is only the second student from USI to receive the fellowship, which has been in existence for 20 years, with more than 1,000 applications from Indiana college seniors vying for fewer than 50 open positions in 30 partner companies.

President Rochon directed the Trustees to the 2022-2023 At-a-Glance brochure. This useful tool provides fast facts about USI and includes highlights regarding USI Athletics, tuition costs, and financing sources.

President Rochon called on Provost Khayum for an update on USI's strategic plan. Dr. Khayum directed the Trustees to the dashboard in their handout showing the preliminary data for all 32 indicators for year 2 goal targets. Finalized data and results will be available by April 2023. At the present time, 14 of the 32 indicators are exceeding targets, seven are within three percentage points of their targets, and 11 indicators are three percentage points or more below their targets. USI has made some progress since the last full year of implementation (ending December 2021). This year, we are in a better position because we have an earlier picture of outcomes, providing the ability to analyze the sources of deviation from the targets giving a longer period to take corrective steps. USI is making headway in building routines so moving forward we can show the kinds of changes we are making to adjust strategies based on the ability to monitor outcomes. Dr. Khayum concluded his report noting across campus we will start doing a better job sharing these results now that we are in a better position to analyze them earlier.

President Rochon called on Dr. Kim Delaney for a report from Faculty Senate. Dr. Delaney reported faculty and students have returned to the classroom and the semester is off to a wonderful start. Faculty continue to help support the mission and strategic plan of USI through research, service, and dedication to the education of students. Faculty enjoyed the Fall commencement exercises, and many are looking forward to the spring ceremonies when many more students will be celebrating their accomplishments.

Senate has been working hard this year on a variety of issues regarding campus communication, student workers, and the promotion processes. Faculty Senate is currently recruiting faculty to help with the evaluation of the campus-wide Academic Program Review effort. Senate looks forward to excellent discussion and feedback on the reports and appreciates the support provided by Provost Khayum's office in this project.

President Rochon called on Student Government Association (SGA) President Taegan Garner for a report. She announced before winter break, SGA assisted Alumni Relations and USI Foundation with Lighting a Tradition. SGA provided a religious inclusivity element that allowed all students to feel welcome. Overall, this was a great event for the USI community, and SGA looks forward to expanding on that tradition in the future. Recently, all the Aunt Flow dispensers have been installed around campus. This program provides free feminine hygiene products to students. Channel 14 featured this initiative on the nightly news, and the student response has been positive. SGA was also contacted by another university, which will be following USI's lead by implementing the same initiative.

To welcome students back, SGA worked with New Student and Transitional Programs to provide concession vouchers for the basketball game on January 7. Over 250 vouchers were given to students and there was also a pregame tailgate event. SGA is proud to acknowledge the increased student presence support in athletics.

Also, this semester, SGA plans to host a town hall to address student concerns. Last semester SGA found that the book bundle was one of the most prominent concerns. Mr. Bridges and his team were instrumental in

alleviating some of those concerns. Along with a town hall, SGA will also be hosting a Club and Organization presidents council, where student leaders will be able to identify challenges on campus and provide thoughtful feedback through certain initiatives.

D. REPORT ON THE INDIANA GENERAL ASSEMBLY

Chair Romain called on Vice President Bridges for a report on the 2023 session of the Indiana General Assembly. Mr. Bridges began by noting he was providing this report on behalf of Chief Government and Legal Affairs Officer Aaron Trump. The general assembly session convened on January 9 and is off and running with much anticipation of a new budget. Although there is always uncertainty, there seems to be excitement this year in Indianapolis as optimism is high although tempered a bit by the fears of a short recession. There have been 700 bills filed and more are expected in the next two days before they are assigned to committee. There is much work remaining to sort through and identify those related to higher education, then review them closely for potential impact. The Session is scheduled to adjourn on Saturday, April 29.

Governor Holcomb released his final budget as Governor on January 4 with K-12 education as a focus again in this budget cycle. The plan does include 6% funding for higher education in year 1 and 2% in year two with no higher education capital projects proposed. The Governor's budget is typically the low water mark in the process, so the additional funding is a strong start to the work this year. It is not unusual for capital to be omitted but later added in the House and Senate versions.

President Rochon presented the USI Operating budget request for the 2023-2024 and 2024-2025 budget years to the Indiana Commission for Higher Education on September 8. The Commission is recommending the higher education budget receive 6% in year 1 and 8% in year two. The 8% is actually the 6% from year one and an additional 2% consistent with the governor's budget. They look at each year individually so that is why their year two amount is higher. In addition, their version includes our capital project. Funding repair and rehabilitation at 50% which is considered full funding, and an increase in dual credit support from \$45 to \$50 per credit hour.

On December 7, the University Budget Request was presented to the State Budget Committee, and all went well with that presentation. There was support shown from some members regarding the Strong Start Summer Bridge program that we proposed in the last two biennial budget requests which went unfunded. The committee inquired about the request and seemed to support it being funded in the next budget. Time will tell if that happens, but it was very positive to have the membership remember the request, inquire about its continuing need, and then discuss support even after this meeting. Clearly, prior presentations did make a long-lasting impact.

The President presented the USI operating request on January 10 to the House Ways and Means and received a very strong reception from that group.

Senate Appropriations is next and although a date has not been set, we expect that will occur in Indianapolis in late February or early March. After this final presentation, the House and Senate will begin to craft their chamber budgets. Committee work will follow these versions as both groups work to develop a final budget. The committee meetings will be the key to the final budget, and we will work to play a part in telling USI's story of needs during this key time including meetings with key members of this process. Aaron Trump will lead this effort and call upon the President to help in these meetings. Although that has always been the case, President Rochon has cultivated a positive connection with many of these members, so he certainly will be vital during this key time.

E. APPROVAL OF CONFLICT OF INTEREST STATEMENTS

Chair Romain called on Vice President Bridges to address the Conflict of Interest Statements on behalf of Aaron Trump. Mr. Bridges reminded the Trustees that Indiana Code 35-44.1-1-4 states that a public servant commits conflict of interest, a Level 6 felony, if the public servant knowingly or intentionally has pecuniary [financial] interest in, or derives a profit from, a contract or purchase connected with an action by the governmental entity served by the public servant.

It is not an offense under Indiana Code 35-44.1-1-4 if the public servant makes a full and truthful disclosure, in writing, to the governmental entity of a conflict or potential conflict. A public servant may comply with the disclosure requirement by submitting for approval to the Board of Trustees a statement of pecuniary interest on an annual basis.

To ensure individual compliance with the disclosure requirement, the University requires statements from trustees and senior staff, including those with no potential conflicts of interest to disclose. A list of individuals who have submitted a *Possible Conflict of Interest Disclosure Statement* for calendar year 2023 is in Exhibit I-A. The list of disclosed potential conflicts must be approved by the Board of Trustees and then forwarded to the Indiana State Board of Accounts.

On a motion by Mr. Knight, seconded by Mr. Calloway, Chair Romain requested a roll call vote to certify each Trustee reviewed and accepted all disclosure statements with the exception of their own individual disclosure in Exhibit I-A.

Trustee Calloway – Yea, noting exception.

Trustee Collins (not present)

Trustee Dunn – Yea, noting exception.

Trustee Fuquay – Yea, noting exception.

Trustee Keck – Yea, noting exception. Additionally, Trustee Keck noted an update to her disclosures in Exhibit I-A, for submission, review, and approval.

Trustee Knight – Yea, noting exception.

Trustee Ryan – Yea, noting exception.

Trustee Sendelweck (not present)

Trustee Romain – Yea, noting exception.

With the motion, second, and certification, the conflict of interest disclosures in Exhibit I-A were approved.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE JOINT FINANCE/AUDIT AND ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEES

Chair Romain called on Trustees Keck and Ryan for a report. Ms. Keck motioned to waive the report of the Joint Committee since the full Board was present for the meeting. Ms. Ryan seconded the motion, the request to waive the report was approved.

B. UPDATE ON CURRENT CONSTRUCTION PROJECTS

Mr. Romain called on Vice President Bridges, who before introducing the Director of Facility Operations and Planning Jim Wolfe for the report, noted the 2022 annual financial report and the first quarter financial statements for 2022-2023 were in the Trustee's handouts. Mr. Wolfe provided a report on the status of current construction projects. He referred the Trustees to Exhibit II-C for a list of projects and a summary of the cost and funding sources for each project.

SECTION III - PERSONNEL MATTERS

A. REPORT ON FACULTY, ADMINISTRATIVE AND STAFF RETIREMENTS

Mr. Romain called on President Rochon, who reviewed the following faculty and administrative retirements.

Provost and Professor of Economics Mohammed F. Khayum, in accordance with the revised retirement policy, will retire effective January 1, 2024, after 32 years of service, including leave with pay from July 1, 2023, to December 31, 2023.

Assistant Professor of Nursing Karen L. Parker, in accordance with the revised retirement policy, will retire effective January 1, 2024, after 24.5 years of service, including leave with pay from August 1, 2023, to December 16, 2023.

Instructor in Professional Studies and Advisor, Bachelor of Professional Studies Lee Ann Shafer, in accordance with the revised retirement policy, will retire effective January 1, 2024, after 20 years of service, including leave with pay from July 1, 2023, to December 31, 2023.

Senior Systems Administrator Carol A. Schmitt, in accordance with the early retirement policy, will retire effective January 1, 2024, after 34 years of service, including leave with pay from July 1, 2023, to December 31, 2023.

B. APPROVAL OF EMERITUS STATUS

Mr. Romain called on President Rochon, who recommended approval of the emeritus titles. On a motion by Mr. Knight, seconded by Ms. Ryan, the following titles were approved.

Provost Emeritus and Professor Emeritus of Economics Mohammed F. Khayum

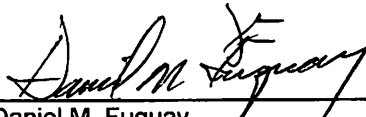
Assistant Professor Emerita of Nursing Karen L. Parker

Instructor Emerita in Professional Studies and Advisor Emerita, Bachelor of Professional Studies Lee Ann Shafer

Senior Systems Administrator Emerita Carol A. Schmitt

There being no further business, the meeting was adjourned at 11:22 a.m.

Respectfully submitted,


Daniel M. Fuquay
Secretary

**Possible Conflict of Interest Disclosure Statements
Filed for 2022**

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
12-13-22	Carey Beury Senior Executive Assistant to the President	None	N/A
12-15-22	Shelly B. Blunt Interim Dean, Pott College of Science, Engineering and Education	None	N/A
12-10-22	David A. Bower Vice President for Development; President USI Foundation	None	N/A
12-12-22	Steven J. Bridges Vice President for Finance and Administration	None	N/A
12-17-22	William Harold Calloway Trustee	None	N/A
12-11-22	Liam H. Collins Student Trustee	None	N/A
12-15-22	Kim Delaney Associate Professor of Biology; and Faculty Senate Chair	None	N/A
12-12-22	Michael Dixon Dean of the School of Graduate Studies; Professor of History	None	N/A
12-15-22	Khalilah T. Doss Vice President for Student Affairs	None	N/A
12-15-22	Del Doughty Dean, College of Liberal Arts	None	N/A
12-19-22	John M. Dunn Trustee	Dunn Hospitality Group	Majority Stockholder
12-14-22	Daniel M. Fuquay Trustee	None	N/A
12-15-22	Jon Mark Hall Director of Athletics	Hall Communications	Wife owns company
12-13-22	Jennifer R. Hammat Dean of Students	None	N/A

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
12-12-22	Kimberly Hille Associate Professor of Dental Hygiene; Chair of Dental Assisting and Dental Hygiene; Council of Department Chairs/Program Directors Chair	None	N/A
12-09-22	Mary A. Hupfer Associate Vice President for Finance and Administration; Foundation Fiscal Officer	None	N/A
12-17-22	Christine H. Keck Trustee	None	N/A
12-15-22	Mohammed Khayum Provost	None	N/A
12-12-22	Jeffrey L. Knight Trustee	Old National Bank	Shareholder & Employee
12-15-22	Julie McCullough Interim Associate Provost for Academic Affairs	None	N/A
12-19-22	Sudesh N. Mujumdar Dean, Romain College of Business;	None	N/A
12-12-22	Nita Musich Executive Assistant to the President	None	N/A
12-14-22	Dawn Paris Senior Administrative Assistant Art and Design Department; Staff Council Chair	None	N/A
12-13-22	Ronald S. Rochon President	Deaconess Hospital and Deaconess Health System WNIN	Director Director
12-14-22	Ronald D. Romain Trustee	Romain Buick, inc.	Corporate
12-12-22	Christina M. Ryan Trustee	German American Bank Corp	Shareholder
12-13-22	Kenneth L. Sendelweck Trustee	Merrill Lynch/Bank of America	Employee
12-15-22	Austin K. Siders Chief Information Officer	None	N/A
12-19-22	Rashad Smith Executive Director for Enrollment	None	N/A

NAME/ DATE	VENDOR/ TITLE	DESCRIPTION OF CONTRACTOR	FINANCIAL INTEREST
12-14-22	Jeffrey M. Sponn Director of Procurement	None	N/A
12-09-22	Dawn M. Stoneking Executive Director of Outreach and Engagement	None	N/A
12-09-22	Kindra L. Strupp Vice President for Marketing and Communications	None	N/A
12-12-22	Steven Stump Assistant Director of the Center for Applied Research; Administrative Senate Chair	None	N/A
12-12-22	Connie Swenty Interim Dean, College of Nursing and Health Professions	None	N/A
12-16-22	Aaron C. Trump Chief Government and Legal Affairs Officer	None	N/A
12-09-22	Sarah Will Interim Director of Human Resources	None	N/A
12-09-22	Emilija Zlatkovska Director for International Programs and Services; Affiliate Assistant Professor of English, Director of Intensive English Program	None	N/A

**Summary
Construction Projects**

January 17, 2023

Completed Projects

Atheneum Tile Roof Replacement

Project Cost **\$ 320,000**

Funding Sources:

DW Vaughn Endowment	\$	100,000
Atheneum Upgrades and Maintenance	\$	153,871
New Harmony Project Reserves	\$	66,129

Admissions Office Renovation

Project Cost **\$ 150,000**

Funding Source: Special Projects

Projects Under Construction

Wellness Center

Project Cost **\$ 16,500,000**

Funding Source: Legislative Appropriation - 2019

UC West Electrical Transformers and Supply Panels Replacement

Project Cost **\$ 1,500,000**

Funding Sources:

FY22 State Repair and Rehabilitation	\$	500,000
FY23 State Repair and Rehabilitation	\$	500,000
Special Projects	\$	500,000

HVAC Various Equipment and Energy Improvements

Project Cost **\$ 723,000**

Funding Sources:

Energy Management Controls Reserve	\$	300,000
Special Projects	\$	253,000
FY22 State Repair and Rehabilitation	\$	170,000

Exterior Signage Replacement

Project Cost **\$ 500,000**

Funding Sources:

Parking Reserves	\$	250,000
Landscape Improvement Reserves	\$	250,000

Projects In Design

Health Professions Renovation/Addition

Project Cost **\$ 25,514,606**

Funding Source: Legislative Appropriation - 2019

Campus HVAC Controls Migration

Project Cost **\$ 1,100,000**

Funding Sources:

Special Projects \$ 500,000

Energy Management Controls \$ 600,000

Athletic Facilities Improvements

Project Cost **\$ 240,000**

Funding Source: Special Projects

LEDs for Campus

Project Cost **\$ 122,000**

Funding Sources:

Special Projects \$ 50,000

FY23 State Repair and Rehabilitation \$ 50,000

FY22 State Repair and Rehabilitation \$ 22,000